

# Mia Rodic

Founder and member at Grouping of Accounting Agencies of the Committee on Banking, Serbian Chamber of Commerce

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## Experience

### **Newsletter Editorial Board Member at Bilten UVRA**

December 2014 - Present (2 months)

Consult committee members, enable them to do all they want, perform the tasks they don't want to do. Writing and editing articles, news. Recruit committee members to write or gather material, feature articles, information on the meeting of other local professional organizations. Arrange for the delivery of the newsletter to sponsors and related professional organizations. Work with the Corporate Sponsors committee to obtain advertisements for the newsletter. Set up a schedule.

### **Council for Informing at UVRA - Association of owners of accounting agencies in Serbia**

September 2014 - Present (5 months)

Writing for the professional journal

### **President of the Council for Regional Development of Serbian Accounting Society at UVRA - Association of owners of accounting agencies in Serbia**

September 2014 - Present (5 months)

Spreading professional society

### **Founder and member at Association of Tax Advisors Serbia**

July 2014 - Present (7 months)

It is the first Association of Tax Advisors in Serbia. Goals are protecting interests of tax consultants in Serbia, saving standards and ethics in our profession.

### **Vicepresident at LEDA - Local Economic Development Advisors at LEDA - Local Economic Development Advisors**

July 2013 - Present (1 year 7 months)

LEDA (Local Economic Development Advisors) is a network of accountants, business consultants and business associations. The first aim of creating a network is to perform research activities and define the state of sector of small and medium-sized enterprises. The second aim is to conduct advocacy activities in order to influence creation of laws, regulations and different procedures, more suitable for small businesses. Research within the network is meant to bring us a stronger argument for the advocacy of interests of companies and entrepreneurs to decision makers. Project is funded by the United States Embassy in Belgrade and Kikinda Municipality. The project was initiated by entrepreneurial associations from Kikinda (Artesa, OUPK, POLUX Cluster). During its first stage, seven business associations from different cities across Serbia and five individual accountants had joined us. Network had covered 12 cities and this is only beginning...

**Founder and member at Grouping of Accounting Agencies of the Committee on Banking, Serbian Chamber of Commerce**

July 2012 - Present (2 years 7 months)

Protecting standards of training and ethics in our profession. Legal reforms.

**Council for Regulatory Reform of the Republic of Serbia at UVRA - Poslovno udruženje vlasnika ra#unovodstvenih agencija**

December 2011 - Present (3 years 2 months)

Initiating law reforms and helping raising entrepreneurship in Serbia

**Finance, Accounting & Tax Manager at Tax International doo at Tax international Business Center**

October 2007 - Present (7 years 4 months)

General accounting function, which includes accounting for all clients. Cash management/reconciliation, financial reporting, balance sheet management (excluding inventory related items) Ensuring that financial records, under responsibility, are maintained in compliance with company policies . Preparing reports, business plans, and financial statements; Supervising the completion of Federal and State tax reporting requirements (including income, property, sales and use, payroll and other local taxes), and other reports required by government regulation. Financial and tax consultant , work closely with clients to offer personalized financial advice, checking and completing tax reports Keeping up to date with changes in tax laws and regulations Responsible for completion of state income tax returns including all related analysis and support

**Head of Finance , Accounting Department, Strategic Manager and HR at Vita 2000**

2006 - 2007 (1 year)

management; accounting; law jobs; tax consulting; hr; creating business plans

**Regional Sales Manager Assistant at Axxon Group**

2003 - 2006 (3 years)

I was responsible for accounting managment Calculating and checking to make sure payments, amounts and records are correct. Sorting out incoming and outgoing daily post and answering queries Managing daily cash balances Maintaining our accounts system Preparing and presenting financial reports for meetings Providing advice on financial matters impacting on the company as a whole Taking responsibility for, and supervising the work of junior members Contributing ideas and suggest new initiatives or areas of improvement Developing specific plans to ensure revenue growth in all company's products Collaborating with manager to develop sales strategies to improve market share in all product lines

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## Publications

### **Bilten 5**

UVRA December 2014

Authors: Others, Mia Rodic

Bilten broj 5

## **Bilten 4**

UVRA May 2012

Authors: Others, Mia Rodic

Bilten 4

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## Courses

### **Independent Coursework**

Leadership

Financial management

Strategic management

NLP

Pathwork

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## Volunteer Experience

### **Free initial start-up consulting sessions at Tax International**

October 2007 - Present (7 years 4 months)

I help people to start a successful business, to choose the right form of business organization, to recognise the problems or obstacles they may face in initial stages.

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## Projects

### **LEDA - Local Economic Development Advisors**

July 2013 to Present

Members: Mia Rodic, Svetlana Kozi#, Jana Radakovic

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July 2013 to Present

Members: Mia Rodic, Svetlana Kozi#, Jana Zabunov

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### Languages

**English**

**German**

**Spanish**

**Croatian**

(Native or bilingual proficiency)

**Serbian**

**Bosnian**

**Latin**

(Elementary proficiency)

**Greek**

(Elementary proficiency)

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### Skills & Expertise

**Accounting**

**Financial Reporting**

**Strategic Planning**

**Business Planning**

**Customer Relations**

**Management Consulting**

**Excel**

**Financial Analysis**

**Microsoft Office**

**Customer Service**

**Bookkeeping**

**Small Business**

**Financial Management**

**Tax**

**Start-ups**

**Word**

**Microsoft Excel**

**Business Strategy**

**Managerial Finance**  
**Management**  
**Windows**  
**Budgets**  
**Analysis**  
**Team Management**  
**Team Leadership**  
**Forecasting**  
**Negotiation**  
**Business Analysis**  
**Strategy**  
**Teamwork**

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## Education

### **The Authorized Auditors Chamber Belgrade**

Authorized external auditor, 2009 - 2015

### **Financial management - Educons university**

Dipl. Ecc- Bachelor of economic, Finance and Financial Management Services, 2006 - 2009

Activities and Societies: Group leader

### **Revizor**

Advanced accounting course, Continuing education, 2004 - 2004

### **Revizor**

Creating Business plans advance course, Business plan expert, 2004 - 2004

### **Public University "Znanje"**

Accountant course - independent certified accountant, Independent certified accountant, 2002 - 2003

Activities and Societies: Learning accounting

### **High school Medical High School**

High School, Dentist technician, 1999 - 2003

Activities and Societies: Dentist technician

### **Others**

Member of Serbian Astronomical Society, Astronomy

Activities and Societies: Frequently going to seminars and training courses (a lot of laws change every day and I need to track this, also I am consultant in these procedures). Some of them are: Leadership; Transfer prices; Leadership strategy development; Effective leadership, Conflict management; Leadership communication; NLP; Pathwork; Emotional intelligence for managers; Public speaking; Possibility of financing by EU funds; Electronic communication; Female entrepreneurship...

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## Interests

NLP, Pathwork, Managment, Accounting, Auditing

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[Contact Mia on LinkedIn](#)